

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
ADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>September 11, 2012</u>
Place:	<u>District Administration Office</u>	Time:	<u>6:00 p.m. – Public Meeting</u>
	<u>4034 Irving Place</u>		<u>6:01 p.m. – Closed Session</u>
	<u>Culver City 90232</u>		<u>7:00 p.m. – Public Meeting</u>

Board Members Present

Karlo Silbiger, President
Katherine Paspalis, Esq., Vice President
Patricia Siever, Professor, Clerk
Laura Chardiet, Member
Nancy Goldberg, Member

Staff Members Present

David LaRose, Superintendent
Eileen Carroll
Leslie Lockhart

Call to Order

Board President Mr. Silbiger called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. David Mielke led the Pledge of Allegiance.

Report from Closed Session

Mr. Silbiger reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

8. Adoption of Agenda

It was moved by Ms. Siever and seconded by Ms. Paspalis that the Board adopt the September 11, 2012 agenda as presented. The motion was unanimously approved.

9. Consent Agenda

Mr. Silbiger called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Ms. Paspalis stated that the Board was removing item ZZ from item 9.4. Mr. Mielke requested that item 9.2 be withdrawn. It was moved by Ms. Paspalis and seconded by Ms. Siever to approve Consent Agenda Items 9.1 and 9.3 – 9.8 as presented and item 9.4 as amended. The motion was unanimously approved.

- 9.1 Minutes of Regular Meeting – June 12, 2012; Minutes of Regular Meeting – June 26, 2012; and Minutes of Regular Meeting July 10, 2012
- 9.3 Acceptance of Gifts – Donations
- 9.4 Certificated Personnel Reports No. 3
- 9.5 Classified Personnel Reports No. 3
- 9.6 Culver City Middle School Spring Break Field Trip to Washington, DC and New York, NY, March 23-29, 2013
- 9.7 Disposal of Surplus Equipment
- 9.8 Student Teacher Agreement Between Culver City Unified School District and California State University, Dominguez Hills

9.2 Approval is Recommended for Purchase Orders

Mr. Mielke requested to withdraw this item to confirm that items 59242 and 59242A on page three, and 59563 on page nine were Open Purchase Orders for the year. Ms. Lockhart confirmed. He stated that he just wanted to get that information clarified at the beginning of the year, along with the fact that a Speech Pathologist is an expensive service to contract out. Ms. Paspalis asked why the open Purchase Orders were broken down into three parts. Sean Kearney, Director of Fiscal Services, stated that they were broken down by department. Mr. Kearney is hoping that since the District hired a Behavioral Specialist some of the costs for contracted services will come down. Ms. Paspalis asked if the charges on pages 35 and 36 were just for the District or all of SELPA. Mr.

Kearney stated those charges were just for the District. It was moved by Ms. Siever and seconded by Ms. Paspalis that the Board approve purchase orders from July 15, 2012 through September 1, 2012 as presented. The motion was unanimously approved.

10. Awards, Recognitions and Presentations

10.1 Environmental Sustainability Committee

Todd Johnson, Co-Chair of the Environmental Sustainability Committee, provided information to the Board on how the committee was established. Cully Nordby spoke about the concept of sustainability and current environmental problems. Mr. Johnson informed the Board of the committee's goal. Kathleen McKernin spoke about the launching of the Green 5 Campaign. Jon Barton spoke about the Committee's need for more assistance as the projects roll out and recommended that the Board add five additional members. They also suggested having a representative at each of the school sites to act as a liaison to the committee. Mr. Barton would also like a meeting set-up with the people involved with the solar project so that everyone is updated. Mr. Johnson thanked the District staff for all of their help and support. Mr. Laase asked if there were any future plans for composting. Mr. Johnson said yes and that the Committee was looking at different options. Further discussion ensued. Board members agreed that growing the committee was a good idea. Ms. Goldberg stated that the students at the high school do not have adequate drinking water. She is hoping that the matter can be addressed. Ms. Siever suggested Mr. Johnson speak with someone at West Los Angeles College to possibly form a partnership and she would be happy to be liaison in their meeting. Mr. Silbiger agreed with some of the Board member's comments and asked for a comprehensive update on the capital projects. Board members thanked the presenters.

11. Public Recognition

11.1 Superintendent's Report

Mr. LaRose spoke about the events at Culver Park everything that the Principal, Veronica Montes, and the staff are doing to make the school a home. He complimented Ms. Montes and staff, Mike Korgan, and the District team on how well everyone has come together on the move of Culver Park. Mr. LaRose thanked everyone for the warm welcome that he received. He reported that he will be meeting regularly with the CCFT and ACE Presidents, David Mielke and Debbie Hamme. Mr. LaRose commended and thanked his Administrative Assistant, Rebecca Williams, for all of her help during his transition here in the District; and the Assistant Superintendents Eileen Carroll and Leslie Lockhart for all of the individual support. Mr. LaRose reported on the Welcome Back activities in the District, and the first day of school. He stated that the teachers and staff set a great tone for the school year.

11.2 Assistant Superintendents' Reports

Ms. Carroll reported on her visits to the school sites on the first day of school; the newly implemented Transitional Kindergarten Program; and that all of the elementary schools and the middle school staff have had the Olweus training. Ms. Carroll also reported on trainings for the noon aides which included security officers and school yard aides.

Ms. Lockhart introduced Ms. Kim Indelicato as the new Principal at Linwood Howe Elementary and read a brief bio. Ms. Indelicato gave a brief speech and thanked the Board for the opportunity.

11.3 Student Representatives' Reports

Culver City High School Student Representative/Student Board Member

Lena Kettering, Student Board Member, reported on activities at Culver City High School, including the First Friday Welcome given by ASB, Link Crew, and the cheerleaders; a sports update; ASB's remembrance event at the Peace Garden in memory of the victims of 9/11; the upcoming elections for the Freshman Class Council; the new assembly called the Empowerment Assembly where the topic of bullying will be addressed; the Blood Drive with UCLA on September 26th; and the upcoming Back to School Night. Mr. Silbiger asked her to possibly find out if any students would be interested in serving as a liaison with the Environmental Sustainability Committee.

11.4 Members of the Audience

Members of the audience spoke about:

- Leslie Adler and Marcie Shulman of the Culver City Education Foundation announced that the All for 1 Campaign has commenced. Ms. Adler thanked Ms. Goldberg and Ms. Chardiet for their support with the campaign, and Ms. Chardiet for assisting with organizing a phone bank.
- Judith Martin Straw announced that her online publication CulverCityCrossroads.com now has an RSS feed, and she introduced her new intern. Ms. Straw stated that she is a new parent at El Rincon Elementary and she noticed that there are no recycling bins, the PIN machine is broken and that there was no bike rack. She would like to see these issues resolved.
- George Laase welcomed the new Superintendent and commented on the reporting of the Board members compensation. He stated his concerns about the report possibly only coming once a year instead of quarterly. He suggested that the Board write a Board Policy to regularly bring these reports for transparency. Ms. Paspalis asked Mr. LaRose to speak to staff about keeping the Board Compensation Reports drafted on a quarterly basis.
- David Mielke stated that it was great to hear Mr. LaRose speak about the students. He invited the Board to attend a Labor Management Workshop. He provided an update on the union meeting held at El Rincon Elementary. Mr. Mielke reminded the Board that the Culver Park move to its current location was temporary. He also informed the Board that the two major issues that continued to come up at the last union meeting was class size and no air conditioning in the classrooms. Mr. Mielke stated he was glad to hear the Board is in support of Proposition 30.

11.5 Members of the Board

Board Members spoke about:

- Ms. Goldberg stated that she is interested to see what happens in Chicago with the teacher's strike. She hopes during those discussions that standardized testing is put in its proper perspective, and that children are her number one priority. She also shared information on book that she is currently reading. Ms. Goldberg was not aware there were no bike racks at El Rincon. She thinks exercise is important and suggested possibly finding a group that could sponsor a rack for the school.
- Ms. Chardiet welcomed Mr. LaRose as Superintendent. She commended Ms. Montes, Principal at Culver Park High School, for the work she is doing at the school. Ms. Chardiet stated the Board is committed to making Culver Park a home. She stated that she supports Propositions 30 and 38, and she knows that the PTA and the United Parents of Culver City are also in support.
- Ms. Siever reported on her attendance at the Fiesta La Ballona and stated that all of the All for 1 Campaign pins were given out at the District's booth. She gave the Education Foundation a check in the amount of \$2,700 which represented her Board stipend for the year. Ms. Siever stated that Culver Park has been an important topic to her and she commended Mr. LaRose on how he has handled the issues in the District. She also attended an event regarding fracking, and event sponsored by Mitch Glickman.
- Ms. Paspalis visited Culver Park and the middle school, and confirmed that she has heard about the heat issue at El Marino. She thinks the work that has been done at Culver Park is great. Ms. Paspalis reported on The Panthers Welcome meeting at the middle school, and stated that Mr. Pearson has made it more of an open-door policy for the parents so she thinks it has been great for the parents. Ms. Paspalis stated her appreciation for all of the volunteer hours that are put in around the District and thinks that everyone should be contributing to the All for 1 Campaign. She urged everyone to support Propositions 30 and 38 and stated she intends to work on the propositions at the State level.
- Ms. Silbiger announced that staff was going to try to change the meeting on September 25th to the 26th due to Yom Kippur. He asked to have a discussion about the committees to see if they are working and useful. All Board members agreed. He asked to have a discussion regarding having an RFP for legal representation. Mr. Silbiger wants to make sure that it is clear that the Culver Park move is a temporary location. He walked the site on the first day and was not happy with the picture used by the media because it was not accurate. He asked staff to look into recreational items at Culver Park for the students and possibly cutting in windows. Mr. Silbiger feels that the move of Culver Park should have been a process of planning and hopes in the future issues of this nature are addressed

earlier. Mr. Silbiger reported on his summer activities such as his travel to Japan with some of the students involved with the Culver City Sister City. He stated that the students were great and very interested in the culture.

12. Information Items

12.1 2011-2012 Unaudited Actuals

Sean Kearney, Director of Fiscal Services, presented the 2011-2012 Unaudited Actuals to the Board. Alan Elmont asked about the 2014-2015 school year and stated that the report shows the District should be fiscally sound even though we are deficit spending. He also asked why there is such a big jump in the amount for donations. Mr. Kearney reported that there was a combination of reasons and some items are not reconciled until year end. Mr. Mielke stated that it is always good to see that we have more money than anticipated. He stated that ACE has not settled yet and that they will probably be told that there is no money, but that money always shows up. He spoke about the reserves and stated that the previous Board indicated that they wanted a 5% reserve. Mr. Mielke feels that it is hard to understand. When negotiating the unions are told that there is no money and there is a million at the bottom line. Dr. Luther Henderson stated he understands about the 3% reserve. He stated the District has maintained a 5% reserve. The higher reserve a district has the higher bond rating it should have. He asked since the District has a fixed rate, how much we would have to pay in the worse case scenario if the tax cuts do not pass. Mr. Kearney stated it would be a loss of approximately \$3 million a year.

13. Recess

The Board recessed at 9:04 p.m. and reconvened at 9:15 p.m.

14. Action Items

14.1 Superintendent's Items

14.1a Approval is Recommended for Resolution #4-2012/2013, To Support Schools and Local Public Safety Protection Act (Proposition 30) and Our Children Our Future: Local Schools and Early Education Investment Act (Proposition 38)

Mr. Silber wanted to clarify that some specific positions were named in the Resolution but that there were more. Board members took turn reading the Resolution. Ms. Siever read language that she was proposing for paragraph 4. Further discussion ensued. Steve Levin stated on behalf of the UPCC that they supported the Propositions. George Laase spoke about the differences in the Resolutions. He stated that Proposition 30 basically maintains the status quo, and if both Propositions pass than it sends mixed messages. If Prop 38 passes it sends a message that California is not opposed to taxes. He urged the Board to postpone their vote and vote on them separately. It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve Resolution #4-2012/2013, To Support Schools and Local Public Safety Protection Act (Proposition 30) and Our Children Our Future: Local Schools and Early Education Investment Act (Proposition 38) as presented. The motion was unanimously approved.

14.1b Approval is Recommended for Resolution #5-2012/2013, Culver City Unified School Board Resolution in Support of City Tax Measure Y

Jim Clark, City Council Member, provided information to the Board about the Measure. He explained that approximately 80% would be raised from non-community members but the money from the Measure would stay in Culver City. Mr. Clark also spoke about why the City needs the Measure to pass. Board members were in support of the Resolution. Mr. Silbiger would just like to add language stating that there would be an oversight committee for the additional revenue that is raised. It was moved by Ms. Paspalis and seconded by Ms. Chardiet that the Board approve Resolution #5-2012/2013, Culver City Unified School Board Resolution in Support of City Tax Measure Y as amended. The motion was unanimously approved.

14.2 Education Services Items

14.2a Approval is Recommended for the Supplemental Educational Services 2012-2013 Master Contract (pursuant to the No Child Left Behind Act) and Delegation of Authority to Superintendent or Representative to Enter into Contracts with Supplemental Educational Services (SES) Providers

Ms. Paspalis asked about a blank line at #16 and if staff knew why. Ms. Carroll stated that the form was provided by the California Department of Education. She stated that the hourly rate would go on that line and it is decided by each provider. The hourly rate could range between \$20-\$50. It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board approve the Supplemental Educational Services 2012-2013 Master Contract (pursuant to the No Child Left Behind Act) and Delegation of Authority to Superintendent or Representative to Enter into Contracts with Supplemental Educational Services (SES) Providers as presented. The motion was unanimously approved.

14.3 Business Services Items**14.3a Approval is Recommended for the 2011-2012 Unaudited Actuals**

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve the 2011-2012 Unaudited Actuals as presented. The motion was unanimously approved.

14.3b Approval is Recommended for the Contract between Culver City Unified School District and Clyde Murley

Todd Johnson asked what services the District was getting for the additional money. Mr. Silbiger stated that he would like to handle any additional work in the opposite manner than it is being presented. He would like to know what is needed before approving any amount. The Board quickly reviewed the contract and Ms. Paspalis read what additional items would be covered. Mr. LaRose clarified why the contract was being brought to the meeting. It was moved by Ms. Siever and seconded by Ms. Paspalis that the Board approve the Contract between Culver City Unified School District and Clyde Murley as presented. The motion was unanimously approved.

14.3c Approval is Recommended for Emergency Resolution #6-2012-2013 Relocatables at Culver Park High School

Mr. LaRose provided an update on the relocation of Culver Park. Veronica Montes also spoke about the first day of school and the benefits the students get by being so close to the high school. It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board approve Emergency Resolution #6-2012/2013 Relocatables at Culver Park High School as presented. The motion was unanimously approved.

14.4 Personnel Items**14.4a Second Reading and Approval of New Board Policy 4400, Use of Private Funds**

Steve Levin, in representing the UPCC and as a member of the Farragut Fan Club, stated that they appreciate the work that went into the policy and stated the wording was a good compromise. George Laase asked why the last sentence regarding equality was crossed out. He felt that it stands to keep El Marino as the "special" school. Jeannine Wisnoski Stehlin wanted to make a small revision. Discussion ensued about the line discussing "equal access." Mr. Silbiger read a statement from Scott Kecken where he stated that he was in support of the policy. Mr. Silbiger did not understand the phrase "extension of the school day" and did not feel comfortable approving the policy until that phrase was clarified. The meaning of the phrase was clarified. Ms. Siever wanted clarification on the words "outside entity." It was moved by Ms. Chardiet and seconded by Ms. Siever that the Board approve the New Board Policy 4400, Use of Private Funds as amended. The motion was unanimously approved.

14.4b Second Reading and Approval of Revised Board Policy 4030, Nondiscrimination in Employment

Ms. Siever requested to add a colon in the second paragraph after "Harassment consists of." It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve the Revised Board Policy 4030, Nondiscrimination in Employment as amended. The motion was unanimously approved.

14.4c Approval is Recommended for New Classified Job Classification and Job Description – Behavior Intervention Instructional Assistant (SELPA)

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve the New Classified Job Classification and Job Description – Behavior Intervention Instructional Assistant (SELPA). The motion was unanimously approved.

14.4d Approval is Recommended for Agreement Between Culver City Unified School District and Advocates for Language Learning El Marino

Jeannine Wisnoski Stehlin thanked the Board and to all who came out to support the Adjuncts. Gina Marie Walker also thanked all who supported the Adjuncts. Ms. Siever suggested small changes but was in support of the contract in its current form. It was moved by Ms. Paspalis and seconded by Ms. Chardiet that the Board approve the Agreement Between Culver City Unified School District and Advocates for Language Learning El Marino as presented. The motion was unanimously approved.

15. Board Business - None

Adjournment

There being no further business, it was moved by Ms. Paspalis, seconded by Ms. Chardiet and unanimously approved to adjourn the meeting. Board President Mr. Silbiger adjourned the meeting at 10:27 p.m. in memory of Sally Copeland, the victims of 9/11 and their families, and Katie Simpson, student at Hamilton High School who was a victim of bullying and recently committed suicide.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary